

Memorandum of Understanding (MoU) between PMIZ Stakeholders




This understanding is made on the 16th of October, 2012 at the Madang Resort in Madang Province between:


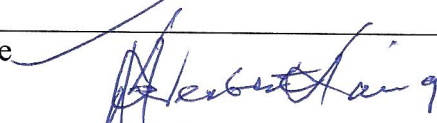


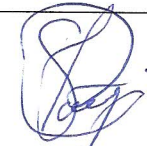
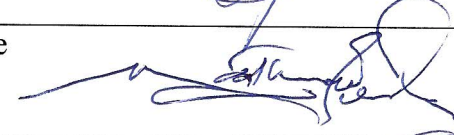
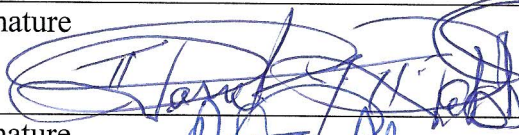

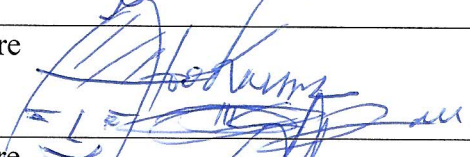


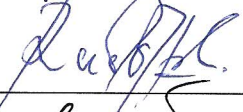



- Leaders representing impacted communities in the PMIZ project area
- Madang Provincial Administration representatives
- Department of Commerce and Industry Representative
- RD Fishing Representatives

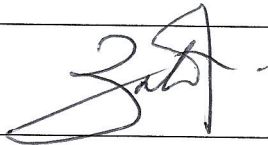
Our mutual understanding is as follows:

1. *We want the PMIZ project to proceed without hindrance to the benefit of impacted communities and Madang as a whole*
2. *We adopt this action plan as annexed to this MoU as an interim set of activities to progress the project opportunity*
3. *We commit our resources, time and best efforts to make the action plan activities successful*
4. *We agree to talk through any differences and find mutually acceptable solutions to issues encountered*
5. *We seek National and Provincial Government commitment to fund this action plan and support our interests contained therein*
6. *We encourage the State and all parties involved in the current environmental court case to consider a settlement outside of court*

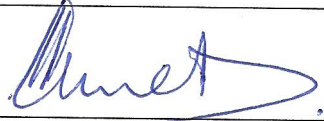

Signed on the 16th day of October, 2012

Signature 	Chairman Gamarmatu Damonanen ILG, Danny Bai, Womens rep, Solastica Sarea
Signature 	Seg Clan Leader, John Vangak WANGAD
Signature 	Matanan Clan Leader, Herman Masai and Panu Fon Clan, Sali Tagau

Signature 	Chairman Rehammb Holdings, Alphonse Miai
Signature 	Chairman Bama Haya Development Corporation Ltd, Herbeth Kaing
Signature 	Councilor Ward 22, Willie Banik
Signature 	Chairman Ari 1 CBDO, Mabanob/Dapu-Amron, Vitus Kai
Signature 	Hapadoma Development corporation: Mibat/Haven/Budup: Ward 8 member: Joseph Slagi
Signature 	Hapadoma Development corporation: Mibat/Haven/Budup: Mathew Wadiu
Signature 	Chairman Bel Development Corporation, Mr. Tamlong Tabb
Signature 	Chairman Madang Lagoon Association, Wolfie Duadak
Signature 	Community Leader Riwo, Hood Kasas
Signature 	Chairman Yabnid Ltd, John B. Tauna
Signature 	Director/Councilor Yabnid Ltd, Venantius K Anawak
Signature 	Committee Yabnid Ltd, Rudolf Arick
Signature 	RD Tuna, Vice President Operations, Rolando Lamparero
Signature 	Provincial Administrator, Madang Provincial Government
Signature 	Secretary, Department of Commerce and Industry

Signature 	Catholic Mission
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Witnessed by:

Signature 	Sir Arnold Amet
Signature 	Basil Peutalo, CAO Facilitator

ID	Activity	Description	Responsibility	2012			2013											
				O	N	D	J	F	M	A	M	J	J	A	S	O	N	D
	MPA	<ul style="list-style-type: none"> Mechanisms for Community participation in: environmental committee, awareness activities and monitoring processes Independent environmental assessment inputs Office establishment 																
2.2	PEC agreement operationalised	Mechanisms established, including provincial environment office	MPA															
3	Impacted area community opportunities (concurrent with activity 4)																	
3.1	Impacts and opportunities study commissioned	clarify and define impact communities eg: (i) original landowners (potentially broken into villages, clan and sub-clan levels), (ii) hinterland communities (potentially broken into resource providers + communities within an agreed distance who will be impacted), (iii) wider Madang community, (iv) PNG wide assess social, economic and environmental impacts/opportunities, and; define options going forward.	Consultant (must work with Ward Counsellors and communities)															
3.2	An eminent persons group will review the	recommend options for impacted community participation in opportunities:	EP															

ID	Activity	Description	Responsibility	2013																	
				2012			O	N	D	J	F	M	A	M	J	J	A	S	O	N	D
				O	N	D															
	commissioned impacts and opportunities report	how should opportunities be split amongst impacted people																			
3.3	Communities discuss the recommendations in their regular forum.	Finalise an agreement for how benefits are shared	All																		
4	Community organisations (concurrent with activity 3)																				
4.1	MPA "community organisations" mobile team engaged	to prepare a awareness package, a set of standards for community organisations to aspire to and, a set of options for addressing LOA, ILG, Umbrella organisations and any other PMIZ relevant community organisation issues	MPA																		
4.2	Organise a set of workshops with communities	to learn about ILGs and community organisations, including discussion of standards and options for resetting the balance in the case of PMIZ	MPA / Communities																		
4.3	Discuss in regular stakeholder forum of stakeholder representatives	Come together to consider and agree on the best option and standards to adhere to. Eminent persons involved, and option reflected in new MOA	All																		
4.4	Link the agreed option to a wider structure	A communication system that links from village level up to executive posts.	All																		

ID	Activity	Description	Responsibility	2013													
				O	N	D	J	J	M	A	M	F	J	A	S	O	N
5	of inter-linkages and communications between all stakeholders	Option reflected in new MOA															
5.1	Capacity and participation "Capacity study"	<ul style="list-style-type: none"> Identify the business interests of the impacted communities Conduct appraisal of skills of communities Identify appropriate training to build capacity Gain Government and company support with training and start up capital funding Mobilise and provide support to Madang based technical and vocation schools to provide required training Identify localisation options under PMIZ 	Consultant														
5.2	Discuss in regular stakeholder forum	Study outcomes understood and necessary action identified	All														
5.3	Community Business plans re-developed in line with this	Business plans for new/revised community organisations established. Business feature in new MOA.	New community organisations and their														

ID	Activity	Description	Responsibility	2012		2013													
				O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	
	<i>capacity study</i>		communities																